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Skills Summary: Flexible, resourceful, and goal-orientated multi-sectoral professional with strong evaluation, assessment, and writing skills. I combine learning from decades of work in more than sixty countries with conceptual frameworks and solid evidence to quickly identify the main issues, and then communicate this analysis clearly in reports or through training.

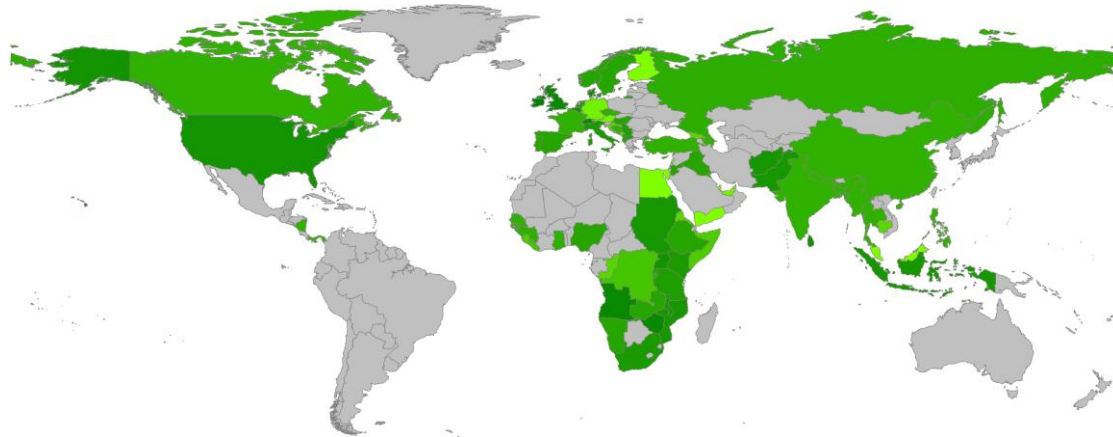
- **Evaluation:** Wide range of evaluation experience, generally as team leader. Evaluations range from single project to multi-country and multi-agency studies. My reports give a clear summary of the main issues and well-grounded recommendations.
- **Training:** My own learning from experience, reviews, and evaluations feeds into the training that I do. I have experience of course design and evaluation. Designing and delivering training materials. Facilitation and mentoring.
- **Other experience:** Building and leading teams of national and international staff to get the job done. Rapidly identifying and solving complex personnel, management, and financial problems in troubled programmes. Setting up new programmes. Site assessment and planning, including water and sanitation. NGO security reviews and civil-military cooperation. Writing.

Evaluation	2011	Team leader for the CERF 5-Year evaluation . Fieldwork in Kenya (for Somalia), Afghanistan and the Philippines . Visits to Switzerland, Norway, Sweden, United States, Kenya and Belgium .
	2010	Member of Core Team for CHF evaluation responsible for statistical analysis. Review of WASH capacity mapping for Oxfam America in Senegal and Guinea Bissau . Team Leader for evaluation of WFP Darfur and for the RTE of IDP crisis in Pakistan . Evaluation of ODI's Dilemmas and Principles project.
	2009	Evaluability assessment for potential impact evaluation in Somalia . Portfolio analysis for joint evaluation of Civil Protection and Peace Building activities in Southern Sudan . Review of NGO engagement with Humanitarian Reform in Sudan for NGO consortium. Leading Humanitarian Response Index missions to China and Myanmar for DARA . Evaluation of Cordaid's DRR programme in Ethiopia, Malawi, Indonesia, and Bangladesh . Evaluation of the Global WASH cluster . Review of Irish Aid's Rapid Response Initiative.
	2008	Leader of phase one of Sida's post-Tsunami Linking Relief to Recovery and Development follow-up study. Presenter at Disaster Risk Reduction Evaluation meeting at IDRC in Davos. Leader for EC evaluation of UNDP-Government of India Disaster Risk Reduction programme. Rewriting ALNAP's real-time evaluation guide.
	2007	Team Leader for evaluation of the Norwegian Emergency Preparedness System for NORAD (Norway, Kenya, South Sudan, and Pakistan) . Team leader for the evaluation of ECHO's response to the 2005 Pakistan Earthquake. Team leader for the IASC's pilot real-time evaluation of the floods in Mozambique . Quality assurance on NORAD's evaluation of M6 trucks.
	2006	Team leader for evaluation of WFP's Darfur operations. Evaluation Advisor and Coordinator for the multi-agency Tsunami Evaluation Coalition . Co-author for Synthesis Report.
	2005	Evaluation Advisor and Coordinator for the Tsunami Evaluation Coalition with visits to the Maldives, Sri Lanka and Indonesia . Study of the use of Civil Protection assets for humanitarian response for the Irish Government . Monitor for the Disasters Emergency Committee (DEC) Tsunami Appeal in Indonesia . Strategic Review of the Danish Refugee Council's programme in the North Caucasus .
	2004	Aid-flows mapping exercise in Afghanistan for Danida . Review of Irish Government aid to Afghanistan . Evaluation of DRC's Danida-funded programme in Sri Lanka . Reviewing water and solid waste approaches for Development Workshop's in Angola . Reviewing security planning for Mercy Corps with assessment visits to Azerbaijan and Pakistan . Reviewing various publications in the Humanitarian sector.
	2003	Team Leader for evaluation of DEC Southern Africa Crisis Appeal in Zimbabwe, Malawi, and Zambia . Evaluation of Danida support to IDPs in Angola . Preparing synthesis study on evaluations for Afghanistan, Angola, and Sudan for ECHO .
	2002	Evaluation of CARE International's response to the 2001 Afghanistan crisis. Reviewing Development Workshop's DFID-funded Sustainable Community Services Project in Angola . Reviewing earthquake risk mitigation projects in Nepal for USAID . Reviewing security in Aceh and Ternate, Indonesia for IRC .
2001	Team leader for extensive DEC evaluation of €50M of relief for the Mozambique Floods .	
2000	Team leader for NORAD evaluation of NPA's mine action programme in Angola . Member of core team for large-scale DEC evaluation of Kosovo Emergency in Kosovo, Albania , and Macedonia . Desk review of county security plans and writing a security training manual for IRC .	
Evaluation	1999	Evaluating the EC's Programme in Mozambique . Evaluating Oxfam's Logar water project in Afghanistan . Preparation in Brussels for ECHO's Burundi evaluation. Writing strategy paper on emergencies for Cordaid . Reviewing USAID synthesis study of Emergencies. Desk review of Kosovo shelter for Tearfund .
	1998	Evaluating Dutch financed UNICEF Water Supply projects in Angola . Evaluating USAID relief assistance in Mozambique to '95. Evaluating RedR's UK training.
	2011	Evaluation training for ALNAP and for IPDET (the World Bank sponsored International Programme for Development Evaluation Training at Carleton University).
	2010	Evaluation training for ALNAP and British Red Cross and for IPDET .

Training	2009	Evaluation training for ALNAP . Presenting survey results at WASH cluster meeting. Developing a real-time evaluation training course for WFP . Humanitarian mentor on Higher Command and Staff Course and trainer at lower-level courses at the UK Defence Academy .
	2008	Humanitarian Advisor on large military exercise in Cyprus . Evaluation training for ALNAP . Guest Lecturer on MSc course at the Liverpool School of Tropical Health. Presenter at courses at the UK's Defence Academy. Developing and delivering disaster risk reduction training courses for Irish Aid.
	2007	Evaluation training for ALNAP . Facilitation workshop on evaluation utilisation at the ALNAP biannual. Six trainings throughout Sri Lanka for Save the Children on monitoring and reporting. Humanitarian issues training at the UK Defence Academy and the European Security and Defence College .
	2006	Training WHO disaster response staff. Training municipal officials in Sri Lanka on emergency preparedness for Bioforce . Preparing Resource CD for Concern Universal. Humanitarian adviser at the UK Defence Academy and on Joint Venture 2006. Lecturing on NGO Security at Cranfield University .
	2005	Security training for RedR in Sudan (Darfur and Khartoum) and Mercy Corps in Turkey . Humanitarian adviser on Higher Command and Staff Course at the UK Defence Academy .
	2004	Logistics and Emergency Management training for Irish Aid . Needs assessment training for RedR in India and Sri Lanka . UK Defence Academy on Higher Command and Staff Course. Security advisor training in UK and security training in Darfur, Sudan .
	2003	Preparation for workshop in Brussels on CARE's Emergency Response Team arrangements. Lead trainer for regional emergency management workshops in Ghana . Humanitarian adviser for multi-national military training exercise in South Africa .
	2002	Training in project management and needs assessment in Kenya for RedR . Security training in Bosnia and Kenya . Lead trainer for the West African Regional Training in Emergency Management in Nigeria and the Gambia for Concern Universal.
	2001	Trainer on three regional RedR NGO security management training courses in Kenya .
	2000	Teaching on the International Diploma in Humanitarian Assistance course for the Royal College of Surgeons in Ireland . Security management training in Hungary for IRC .
	2000	Trainer on RedR regional security management training in Rwanda .
	1998	Emergency Management training for Irish Government's Rapid Response Roster, the Network on Humanitarian Assistance, and for UNHCR in South Africa and Tanzania . Training senior staff of SADC governments on refugee assistance.
	97-'98	Researching and writing three self-study modules on Emergency Response and Contingency Planning for use by UNHCR and the University of Wisconsin's Disaster Management Centre.
	1997	Trainer on Staff Security Awareness Training, in Bangladesh for UNHCR . Facilitation of UNHCR's "Partnership Workshop on Environmental Management of Refugee Operations".
Other Experience	2010	Co-writing a humanitarian evaluation handbook for ALNAP
	2010	Developing WASH capacity mapping tools for Oxfam US with fieldwork in Guinea Bissau .
	2009	Analysing survey of humanitarian evaluator's views of set of 51 lessons developed by the World Bank. Developing a real-time evaluation guide for WFP . Lead writer on synthesis report on NGOs and humanitarian reform for ActionAid .
	2008	Presenting at Madrid IECAH conference on humanitarian coordination. Developing mapping tools for use by the WASH Cluster with field visits to Panama, Nicaragua, Guinea, India and Kenya . Wrote chapter for the 2008 Humanitarian Performance Index. Wrote ALNAP/ProVention earthquake lessons paper.
	2007	Lead author for synthesis chapter in ALNAP's seventh review of humanitarian action.
	2006	Writing opinion piece for Development Today on NGO accountability. Writing TEC summary report. Presenting the TEC results at meetings organised by different bilateral and multilateral donors.
	2005	Writing the TEC Initial Findings Report.
	2004	Technical Support for Development Workshop's DFID-funded Sustainable Community Services Project in Angola , including solid waste component. Paper on impact of September 11 th on aid for ActionAid .
	2003	Assessment team leader for Oxfam for post-conflict Iraq . Managing assessment team of six concentrating on water, sanitation, and public health, as well as technical assessments for UNICEF .
	2001	Site assessment and planning refugee sites in Baluchistan, Pakistan to Sphere standards for UNHCR via DFID . Started-up staging site and camps.
	2000	Implementing audit recommendations, training finance staff, drafting outline of field operations manual for Cordaid in Kosovo .
	1999	Technical adviser and civil-military liaison for DFID in Macedonia for the Kosovo crisis. Identifying and developing refugee sites in Albania to Sphere standards. Security assessments in East Timor and Burundi for IRC . Setting up systems for Cordaid in Kosovo .
	'92-'97	From Regional Programme Coordinator for the Lutheran World Federation in Angola to LWF Representative in Rwanda running a complex relief and development programme. Also based in Mozambique, Namibia, and Tanzania with visits to Uganda and Malawi .
	'91-'92	Responsible for all aspect of programme with Oxfam in Angola including water and agricultural recovery. Assessing both emergency and rehabilitation water supply needs in Iraq .

'90-'91	Logistics capacity assessment for WFP in Sudan including rail and river. Prepared training materials on water supply and sanitation for Interact . Designed an air-portable latrine-slab.
'89-'90	MSc in Agricultural Engineering (Soil and Water) at Cranfield University. 1 st in class.
'85-'89	Set up and ran a \$0.8M/year water programme in Mozambique for the Lutheran World Federation . Built returnee centres in Namibia and set-up a national food distribution system for the returnees.
1985	Logistics, roads, water supply, camp construction and cholera control for Concern in Ethiopia and Sudan .
1984	Site engineer on motorway structures in the UK.
'83-'84	Postgraduate Diploma in Mech. Eng. University College Cork (UCC). 1 st in Class.
'79-'83	Trained in Military Engineering . Captain in Irish Army responsible for a wide range of civil, electrical and mechanical works with direct labour and contracts up to \$0.5M.
'77-'79	Water Engineer on the World Bank funded Gombe Agricultural Development Project in Nigeria . Set-up and ran the Water Supply sub-project.
'73-'77	BE Degree Course in Civil Engineering at UCC. Project on Vehicle Operating Costs.

Geographical Experience: Countries worked in are in darker greens with light greens for desk studies and other visits.



(In the table below desk studies without work visits are show by D and the number of studies.)

Country	Visits	Months	Country	Visits	Months	Country	Visits	Months	Country	Visits	Months
Afghanistan	5	2	East Timor	1	1	Macedonia	3	1	Serbia	3	5
Albania	2	2	Ethiopia	3	4	Malawi	6	2	Sierra Leone	D	2
Angola	>10	26	France	1	1	Maldives	1	1	Somalia	D	5
Azerbaijan	1	1	Gambia, The	1	1	Mozambique	>5	44	South Africa	4	2
Bangladesh	2	1	Georgia	D	1	Myanmar	1	1	Spain	2	1
Belgium	>10	1	Ghana	1	1	Namibia	2	10	Sri Lanka	>5	4
Bosnia	1	1	Guinea	1	1	Nepal	1	1	Sudan	>5	4
Burundi	1	1	Guin. Bissau	1	1	Netherlands	5	1	Sweden	4	1
Cambodia	D	1	Hungary	2	1	Nicaragua	1	1	Switzerland	>15	3
Canada	2	1	India	3	2	Nigeria	2	23	Tanzania	3	18
China	1	1	Indonesia	>5	2	Norway	>5	2	Thailand	1	1
Congo Br.	D	1	Iraq	2	3	Pakistan	>5	4	Turkey	1	1
Croatia	D	1	Ireland	Home	132	Panama	1	1	Uganda	>5	1
Cyprus	1	1	Italy	>5	1	Philippines	1	1	United Kingdom	>40	23
Czech Rep.	1	1	Jordan	2	1	Portugal	2	2	United States	>5	1
Denmark	>10	3	Kenya	>10	3	Russian Federation	1	1	Zambia	2	1
DRC	D	4	Kuwait	1	1	Rwanda	3	27	Zimbabwe	>10	3
East Timor	1	1	Liberia	D	3	Senegal	1	1			

Countries worked in: 62. Desk studies without visits: 8. Non-work visits: 17 countries not listed above.

Sectoral Experience:

<i>Primary</i>	Evaluation Complex Emergencies	Training and facilitation Water Supply and Sanitation	General Management Post Disaster recovery
<i>Secondary</i>	Project planning and design Logistics Producing training materials	Needs assessment Safety and security Civil-Military Liaison	Shelter and site planning Construction Project Management
<i>Tertiary</i>	Rural infrastructure Sanitation Online surveys	Road construction Emergency preparedness Humanitarian Mine Action	Rehabilitation Food Aid Earthquake mitigation

Qualifications:	MA in Social Science	Open University by (distance learning)	2009
Note: Minor awards not shown	MBA (with distinction)	Durham University (by distance learning)	2005
	MSc (Soil and Water Eng.)	Cranfield Institute of Technology	1991
	European Engineer (EurIng)	F.E.A.N.I. (No. 004981)	1988
	Chartered Engineer (CEng)	I.E.I. (No. C020313)	1988

Post. Grad. Diploma in Mech. Eng.
Bachelor of Engineering. (Civil)

National University of Ireland
National University of Ireland

1984
1977

Other education and training:

Period	Time	Major Courses
1997 to date	One day to two weeks	A trainer rather than a trainee since 1997. I have trained on: evaluation, emergency management, needs assessment, security, project management, disaster risk reduction, and humanitarian operations in 25 countries around the world. I usually develop the training materials that I use.
1977 to 1996	One week to three months	Courses in warehousing and transport in disasters, emergency water supply, sanitation, fire prevention, and energy management. Various epidemiology courses with CDC, Atlanta. UNHCR emergency management training. Military field engineering training, including logistics.

Other Details:

<i>Nationality</i>	Irish. Irish passport valid for all countries.
<i>Age and status</i>	Born in Cork, Ireland on March, 8 th 1956. Married with four children.
<i>Driving</i>	Light vehicle licence, Irish, EU model, valid until 2017.
<i>Computer</i>	Advanced user of all major software types including databases and GIS.
<i>Languages</i>	English mother tongue, fluent Portuguese (4 yrs in MZ, 2 in AO), basic French (2yrs in RW).

Publications: *Most of my writing is for internal use by clients. Public writing includes:* (Note: Automatic hyperlinks to web copies.)

<i>Inter-Agency Real Time Evaluation (IA RTE) of The Humanitarian Response to Pakistan's 2009 Displacement Crisis: Commissioned by the Inter-Agency Standing Committee</i> (2010). Madrid: Dara. (with R. Polastro and F. Zafar).	The international humanitarian system and the 2004 Indian Ocean earthquake and tsunamis. <i>Disasters</i> , 2007, 31(1), 1-28. (with John Telford as lead author). ISSN 0361-3666
Real-time evaluation in humanitarian emergencies. <i>New Directions for Evaluation</i> , 2010(126), 9-20. (With Emery Brusset and Wayne MacDonald)	<i>Synthesis Report: Expanded Summary. Joint evaluation of the international response to the Indian Ocean tsunami.</i> London: Tsunami Evaluation Coalition, 2007. ISBN 978-0-85003-835-4
China: An Aid Giant in the Making (pp. 110-117) and Myanmar: Humanitarian needs continue after humanitarian funding ends (pp. 168-177) in DARA (Ed.) <i>Humanitarian response index 2009: Whose crisis? Clarifying donors' priorities.</i> Basingstoke: Palgrave Macmillan	<i>Full Report of the Evaluation of EMOP 10339.0/1: Assistance to populations affected by conflict in greater Darfur, West Sudan.</i> Rome, World Food Programme, 2007.
<i>Synthesis Report: Review of the engagement of NGOs with the humanitarian reform process.</i> London: NGOs and Humanitarian Reform Project, 2009. (Contributing author with others). <i>Also wrote Sudan country study</i>	<i>Joint Evaluation of the international response to the Indian Ocean tsunami: Synthesis Report.</i> London, Tsunami Evaluation Coalition, 2006. (with John Telford as lead) ISBN 0 85003 807 3
<i>A ripple in development? Document review: Annotated bibliography prepared for the joint follow-up evaluation of the links between relief, rehabilitation and development (LRRD) in responses to the Indian Ocean tsunami.</i> Stockholm: Sida, 2009. (With input from others). ISBN 978-91-586-4080-1	<i>Tsunami Evaluation Coalition: Initial Findings.</i> London, Tsunami Evaluation Coalition, 2005. ISBN 87 7667 411 8
<i>Real-time evaluations of humanitarian action: An ALNAP Guide: Pilot version.</i> London, ALNAP, 2009. (Complete rewriting of a former draft by Ben Ramalingam and Tony Beck).	<i>Aid Flows to Afghanistan: A study of Aid Flows from Denmark, the UK, the Netherlands, Sweden, and Ireland to Afghanistan from January 2001 to June 2004 inclusive.</i> Copenhagen: Danida, 2004.
Humanitarian Funding and Needs Assessment. Chapter 4 (pp. 75-88) of <i>Humanitarian response index 2008: Donor accountability in humanitarian action.</i> Basingstoke: Palgrave Macmillan, 2009	<i>The impact of the war on terror on aid flows.</i> London: ActionAid, 2004.
<i>Responding to earthquakes 2008: Learning from earthquake relief and recovery operations.</i> London and Geneva: ALNAP and Provention, 2008. (Downloaded over 4,000 times after the Haiti Earthquake in January 2020).	<i>Danish Assistance to Internally Displaced Persons in Angola 1999-2003.</i> Copenhagen, Danida, 2004. ISBN 87 7964 986 6
Perceptions of crisis and response: A synthesis of evaluations of the response to the 2005 Pakistan Earthquake. Chapter 4 (pp. 177-224) of <i>ALNAP 7th Review of Humanitarian Action.</i> London: ALNAP. ISBN 978 0 85003 865 1	<i>Public Expenditure Review of Support to Afghanistan 2000 to 2003.</i> Dublin, Development Cooperation Ireland, 2004.
<i>Evaluation of the Norwegian Emergency Preparedness System (NOREPS).</i> Norad, Oslo, 2008. ISBN 978 82 7548 269 1	<i>A Stitch in Time? Independent Evaluation of the Disaster Emergency Committee's Southern Africa Crisis Appeal July 2002 to June 2003.</i> London: DEC, 2004 .
<i>Evaluation of DG ECHO's Actions in response to the Pakistan Earthquake of 2005.</i> Brussels: ECHO, 2007.	<i>Independent Evaluation of DEC Mozambique Floods Appeal Funds March 2000 - December 2000,</i> London: DEC, 2001.
<i>Inter-agency real-time evaluation of the response to the February 2007 floods and cyclone in Mozambique.</i> Geneva: Inter-agency Standing Committee, 2007.	Are International Staff Hard to Manage? <i>Disaster Prevention and Management</i> , 1997, Vol.6(4):245-251.
	Estimating the Capacity of Warehouses. <i>Disasters</i> , 1997, Vol. 21(2): 155-165.
	Decision Making in Emergencies. <i>Disaster Prevention and Management</i> , 1996, Vol. 5(4): 32-39. ISSN 0965-3562
	Refugee Density and Dependence. <i>Disasters</i> , 1996, Vol. 20(3): 261-270.

Memberships:

Chartered Member of Engineers Ireland. Member of RedR's Technical Support Service, answering technical queries from the field. Member of ODI's Humanitarian Practice Network. Member of the American Evaluation Association. Full member of ALNAP.